

Westfield School

Appendix A

Three Year Accessibility Plan September 2021 to August 2024

Improving access to the curriculum

Period	Target	Action/Resources	Timeframe	Implemented
2021-2022	Make provision for the taking of home examinations for disabled pupils.	Provide Invigilation resources for implementation, including risk assessment and safeguarding checks.	Summer term 2022	May/June 2022
2022-2023	Provide specific budget for additional ALS furniture and equipment required for bespoke learning packages.	Annual Budget allocation	September 2022	
2023-2024	Develop curriculum audits to ensure no inadvertent discrimination against pupils with disabilities and provide staff training for awareness of different disability needs.	To be developed at the same time as setting of the curriculum 2024-2025. Staff training to be organised for a staff INSET day.	Autumn term 2023	

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Three Year Accessibility Plan September 2021 to August 2024

Improving access to the physical environment

Period	Target	Action/Resources	Timeframe	Implemented
2021-2022	Re-designation of Library (Ground floor, Senior House) as IT learning hub thereby enabling all pupils to have ready access to IT equipment and facilities.	Acquire Laptop charging trolley, equip with laptops and re-arrange furniture to create space for additional specialised learning equipment (where required).	Spring term 2022	March 2022
2022-2023	Re-designate Junior House IT room as a calm, safe space with neuro-diversity in mind.	Re-site existing IT equipment and reconfigure furniture layout in order to create the appropriate space.	Autumn term 2022	
2023-2024	Review classroom configuration plan to include possible reconfiguration in the event of disability access requirements.	Compile contingency classroom configuration plan	Summer term 2023	

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Three Year Accessibility Plan September 2021 to August 2024

Improving access to information

Period	Target	Action/Resources	Timeframe	Implemented
2021-2022	Purchase Overlays and coloured paper to meet requirements of certain disabled pupils.	Identify requirements, raise purchase orders and acquire goods.	Autumn term 2021	September 2021
2022-2023	Identify specific requirements of various disability groups to ascertain possible inventory acquisition.	Review disability groups and requirements, assess volumes and prepare inventory requirement.	Summer/Autumn term 2022	
2023-2024	To source user friendly presentation training for staff for use with disabled pupils.	Set aside INSET day for staff training in user friendly presentation skills for pupils with disabilities.	Autumn term 2023	